



CONSTITUTION OF PROUD BEGINNERS CYCLING CLUB

Duly adopted as such by the members thereof at the
Special General Meeting held at Blue Valley on 22 January 2016,
and amended by the members at the
Annual General Meeting held at Blue Valley on 04 March 2017.

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1. CONSTITUTION, NAME AND CORPORATE PERSONALITY

- 1.1 This is the constitution of the body known as "Proud Beginners Cycling Club (PBCC)", herein after referred to as PBCC.
- 1.2 PBCC is a voluntary association having a corporate identity separate from that of its members and is entitled to own property, whether movable or immovable or otherwise, and is entitled to sue and to be sued in its own name and, notwithstanding any change in the composition of its members from time to time, shall have perpetual succession.
- 1.3 The provisions of this constitution are founded upon and shall be implemented and administered in the recognition of human dignity, equality and the advancement of human rights and freedoms, non-racialism, non-sexism and the right of freedom of association and the supremacy of the Constitution of the Republic of South Africa (1996), the rule of law and good corporate governance.

2. DEFINITIONS AND ABBREVIATIONS USED

- 2.1 For the purposes of this constitution, the following words and expressions shall have the following meanings unless the subject or context indicates otherwise:
- 2.1.1 AGM - means the Annual General Meeting of members held in accordance with the provisions of this Constitution.
- 2.1.2 Annual Financial Statements - means the annual audited balance sheet, income and expenditure account, Treasurer's report and Auditor's report, as applicable.
- 2.1.3 Captain – refer to the nominated incumbent responsible for organising, coordinating club rides, races etc.
- 2.1.4 Constitution - means this constitution including any additional by-laws, rules and regulations.
- 2.1.5 Chairperson - means the incumbent holding the office who has been duly elected in terms of this constitution.
- 2.1.6 Cycling - means the sport of cycling whether it shall be known by that or any other name and include all disciplines and forms of cycling.
- 2.1.7 PBCC - means Proud Beginners Cycling Club of which body this is the constitution.
- 2.1.8 Day - means a calendar day.
- 2.1.9 Financial year - the period starting on the first (1st) day of the month immediately following the year-end and ending on the year-end,
- 2.1.10 Levies/ fees/ subscriptions - means the monies levied by PBCC and paid to PBCC by members which are affiliated directly or indirectly, by whatever other name such levies may be described.
- 2.1.11 Management Committee – means the body of appointed officers appointed by the subscribing members to exercise and operate the administrative affairs of PBCC. The body of appointed officers shall comprise the portfolios listed in Clause 12.7 below.
- 2.1.12 Member - shall, unless the contrary is indicated, mean an ordinary member.
- 2.1.13 Member in good standing – shall mean a member whose subscriptions are up to date and who has no outstanding disciplinary actions against him/her.
- 2.1.14 Month - means a calendar month and "year" means a calendar year.

- 2.1.15 MTB – means Mountain Biking, the two wheels cycle capable of being operated on rugged terrain
- 2.1.16 Proxy or Proxies – shall mean a written or verbally corroborated authorisation from a member in good standing, empowering another member in physical attendance to vote and act at a members’ meeting on behalf of the authorising member.
- 2.1.17 Quorum – shall be as defined in Clauses 11.1.4 to 11.1.7 in the case of meetings of members, and as defined in Clause 12.3 in the case of meetings of the Management Committee.
- 2.1.18 Secretary General - means the person appointed as the Secretary General by subscribing members.
- 2.1.19 SGM – means ad-hoc Special General Meeting of members to be held as determined by the Management Committee on an absolute as-needs-basis.
- 2.1.20 Treasurer - means the person either elected or employed in terms of the provisions of this constitution.
- 2.1.21 Working day - means a calendar day excluding Saturdays, Sundays and Public Holidays.
- 2.1.22 Year-end - financial year end of PBCC which shall be 28th February of each year
- 2.1.23 Any words importing one gender include the other.
- 2.1.24 Words importing the singular include the plural and vice versa.

3. INTERPRETATIONS

3.1 The headings to the clauses or paragraphs of this Constitution are for descriptive purposes only and shall not be used in the interpretation hereof.

4. HEADQUARTERS

4.1 The Office shall be in, 1773, Banchory street, Blue Valley Estates, Midrand and shall remain at that place until the subscribing members elect an alternative location.

5. FOUNDING OBJECTIVES OF PBCC

5.1 The vision of the association is to operate and function as the autonomous controlling and administrative body of PBCC in cycling or other designated sport including but not limited to:-

- 5.1.1 Competitive road and MTB racing;
- 5.1.2 Recreational/ social road and MTB cycling; and
- 5.1.3 Triathlon activities.

5.2 Club training, riding days are designated as Tuesday, Wednesday, Thursday, Saturday and Sunday. Rides on any other day are at the discretion of the Captain and interested members. It is noted that while Saturday and Sunday are common racing days as per the cycling calendar; training/ riding may be scheduled depending on the availability and discretion of members not participating in the races.

5.3 Training venues shall be determined and communicated to members as necessary.

6. MEMBERSHIP

- 6.1 Membership to the PBCC shall consist of members, who willing and voluntarily register to be accepted as subscribing members to the club for any particular financial year, irrespective of month of joining.
- 6.2 Any member who wishes to become a subscribing member shall complete all the applicable registration forms and pay required dues in advance.
- 6.3 For recurring members, membership fees are deemed to accrue each year on the first (1st) day of the month immediately following the year-end, and for new members fees are deemed to accrue on the first (1st) day of the month following the date of joining PBCC. Fees are payable each year in full settlement within 1 month of accrual, or within two months by arrangement. .
- 6.4 All subscribing members participating in national, provisional or other races are expected to wear PBCC kit.
- 6.5 Aspiring members who are riding with PBCC but have not paid the applicable subscription fees will be allowed only two month's free trial with the club; and thereafter they will be expected to formalise their stay or withdraw.

7. POWERS OF PBCC TO CARRY OUT ITS OBJECTIVES / VISION

- 7.1 PBCC shall have all such powers and authorities as shall be necessary or desirable of achieving any and all of their objectives. These powers and authorities shall be exercised by the Management Committee in accordance with and subject to the provisions of this constitution.
- 7.2 Without in any way limiting the generality of the foregoing, the powers and authorities of PBCC shall include those set out below.
- 7.2.1 PBCC must manage their internal affairs with total independence and ensure that no third party interferes in their operations.
- 7.2.2 To acquire by purchase, exchange, hire, sub-lease, donation or otherwise movable and/or immovable property of any kind.
- 7.2.3 To sell, let, mortgage, dispose of, give in exchange, turn to account or otherwise deal with all or any part of the property or rights of PBCC.
- 7.2.4 To enter into contracts of any and all kinds necessary to carry out, give effect to or secure the objectives of PBCC.
- 7.2.5 From time to time, in accordance with sound business and financial principles to invest the funds of PBCC in such property or assets or other security as may be deemed advisable.
- 7.2.6 To employ, suspend or dismiss and remunerate employees or other persons engaged to provide service or support to the PBCC.
- 7.2.7 To regulate relations between PBCC or its members or individual cyclists.
- 7.2.8 To invite the patronage of any person or persons as it may consider advisable.
- 7.2.9 To institute, conduct, defend, compound or abandon any legal proceedings by and against PBCC or its officers or otherwise concerning the affairs of PBCC, or the action of its members, and also compound and allow time for payment of any debts due or any claims or demands made by or against PBCC.

- 7.2.10 To raise money whether by subscription or levy from its members and/or from any organisations concerned in any way or from any other source, and recover by legal process monies due by members or former members.
 - 7.2.11 To spend or otherwise apply monies to the advancement and/or development of PBCC or its members.
 - 7.2.12 To contribute or subscribe to bodies with aims similar to the aims of PBCC, and invest monies upon such security and in such manner as it may from time to time determine.
 - 7.2.13 To borrow and guarantee or otherwise secure the repayment of money in such manner and in such terms as it may think fit.
 - 7.2.14 To make and pass rules or regulations and to add to, repeal or alter such rules, or regulations, with or without penalties for the carrying out, administration and implementation of this constitution and the attainment of the objects of PBCC.
 - 7.2.15 To impose fines, to suspend for a period of time, to ban and/or implement any other disciplinary measures on its members or former members arising out of or connected with any contravention or breach of the provisions of this constitution or any rule or regulation passed by Management Committee, including those of CSA, SAIDS, SASCOC and World Anti-Doping Code and recover by legal action or otherwise such fines or compulsory contributions or damages from its members or former members.
- 7.3 Without in any way limiting the generality of the foregoing, PBCC shall have the power to suspend or ban any member from participating in any event.
- 7.4 To take all such action as may be required or necessary to enforce fully and effectively all obligations of whatsoever nature and howsoever arising which may be owed to PBCC by its members, former members or any other persons or body.

8. TERMINATION OF MEMBERSHIP

- 8.1 Any member who ceases to engage in the core activities supported by PBCC, pay levies or subscriptions or support the objectives of the PBCC or voluntarily withdraws membership or is suspended by the outcome of a disciplinary or legal decision shall have their membership revoked and names removed from the PBCC register.
- 8.2 A majority of two thirds of the votes shall be required in the case of expulsion of a member.
- 8.3 Any member of any classification may, at any time, tender their resignation from PBCC. Such member must give notice of one month of their intention by formal communication to the Secretary General.
- 8.4 Any member so resigning shall continue to be liable for any monies due and owing by such member, to PBCC at the date of their resignation.

9. VOTING RIGHTS OF MEMBERS

- 9.1 The voting rights set out in this clause shall apply in respect of any and all meetings of members.
- 9.2 Members shall each have one vote, whether by direct participation or by proxy.
- 9.3 No member, including any chairperson, shall have a second, special or casting vote.

9.4 Only members in good standing may vote in or hold and exercise proxies at meeting(s) of members. The right of admission at meetings of members is subject to the discretion of the Management Committee.

10. ANNUAL GENERAL MEETING (AGM) AND OTHER MEMBERS' MEETING

- 10.1 An AGM shall be held once in every year.
- 10.2 The Management Committee shall decide the date, time and place on which each AGM shall be held, provided that unless there is good reason to the contrary, it shall be held at a venue as the Management Committee may determine and that the AGM is held in within three (3) months from the year-end.
- 10.3 SGM's and other members' meetings are subject to the approval of the Management Committee and the proposer submitting the required motivations for such meetings to the Secretary General.

11. GENERAL PROVISIONS RELATING TO AGM's or OTHER MEMBERS' MEETINGS.

- 11.1 The following provisions shall apply to all AGM's and other members meetings:
 - 11.1.1 AGM's, SGM's or other members' meetings shall, subject to the terms of this constitution, be held at such time and place as shall be decided by the Management Committee.
 - 11.1.2 The chairperson of any AGM, SGM or other members' meeting shall be the Chairperson or in his/ her absence such other person as shall be elected for that purpose by the members present at the meeting and entitled to vote.
 - 11.1.3 At any meeting of members, each appointed officer of the Management Committee shall have one vote in his/her capacity as an ordinary member and the Chairperson of any meeting of members shall have one vote, in his/he capacity as an ordinary member, and shall not have a second or casting vote in the event of an equality of votes. An equality of votes will simply mean that the subject being voted on did not pass and the status quo pertaining to that subject shall be unchanged.
 - 11.1.4 A quorum shall consist of 50% (fifty per centum) plus one of the members in good standing.
 - 11.1.5 If a quorum cannot be achieved at the place of that meeting within 30 (thirty) minutes after the time set for commencement of that meeting, it should be deferred or adjourned to a suitable time, place and date as advised by the Secretary General, including the agenda.
 - 11.1.6 If the quorum shall not be sustained during the whole of that meeting until proceedings have been duly declared to have been concluded so by the Chairperson, the meeting shall be dissolved if no proxies are given or adjourned to a date to be rescheduled and confirmed by the Secretary General.
 - 11.1.7 Members present at the rescheduled meeting, who are members in good standing, shall constitute a quorum and may transact the business of that members' meeting.

12. MANAGEMENT COMMITTEE

- 12.1 The subscribing members of PBCC shall appoint a Management Committee as directed at the Annual General Meeting.
- 12.2 The Management Committee shall be required to meet as necessary in line with the dictates or priority of matters at hand.
- 12.3 A quorum of Management Committee meetings shall constitute of no less than 50% of the appointed officers. If a quorum is not present within 15 (fifteen) minutes of the appointed time, such Management Committee meeting shall stand adjourned and rescheduled to the same place, time and day of the following week. If at the rescheduled Management Committee meeting the number of appointed officers is below the number necessary to form a quorum, the appointed officers attending will form a quorum.
- 12.4 The Management Committee will function as the decision-making body around discipline affairs and is empowered to take decisions and to immediately undertake any action required.
- 12.5 The Chairperson may call on any member(s) to attend a Management Committee meeting for the specific purpose of matters proposed or requiring input or involvement from that member(s).
- 12.6 The minutes of the Management Committee meetings must be distributed to all subscribing members.
- 12.7 The body of the Management Committee shall consist of the following portfolios of appointed officers:
 - 12.7.1 The Chairperson;
 - 12.7.2 Deputy Chairperson
 - 12.7.3 The Treasurer;
 - 12.7.4 Secretary General;
 - 12.7.5 Captain; and/ or
 - 12.7.6 Co-captain; and
 - 12.7.7 Technical Development Coordinator
 - 12.7.8 Communications and Divisional Coordinator
 - 12.7.9 Special Projects Coordinator.
- 12.8 Appointed officers of the Management Committee shall decide on all matters by a simple majority vote.
- 12.9 Each appointed officer of the Management Committee shall have 1 (one) vote, and the Chairperson of any meeting of the Management Committee shall have a second or casting vote, in the event of an equality of votes.
- 12.10 Serving terms of appointed officers of the Management Committee shall be in office for a term of 12 months, but shall not be entitled to serve for longer than 2 (two) successive terms in a single elected portfolio.
 - 12.10.1 All appointed officers shall be eligible for re-election, subject to qualification, and shall retain office until their successors have been elected.
- 12.11 Except where otherwise stated herein and subject to the provisions of this constitution, the Management Committee shall be vested generally with all such powers and authorities as are necessary to promote and attain the objects of PBCC and, without in any way limiting the generality of the foregoing, the Management Committee shall have all such powers and authorities as are necessary to carry out the duties and functions

- 12.12 General roles and responsibilities of the Management Committee include, but not limited to:
- 12.12.1 The Management Committee shall control all expenditure of the funds of the PBCC and shall not incur any liability nor enter into any commitment which cannot be discharged out of the funds of the PBCC.
 - 12.12.2 The Management Committee shall be entitled to make any regulations necessary to promote the aims and objectives of the PBCC and such regulations shall be binding upon members.
 - 12.12.3 Impose and collect levies, subscriptions, dues and imposts;
 - 12.12.4 Open accounts with any recognised commercial banking or financial institution or building society, and invest any funds of PBCC and pay any such funds to any person (natural, corporate or otherwise) who has a valid claim for payment against PBCC;
 - 12.12.5 Ensure that full and proper books of accounts are kept in accordance with sound accounting principles;
 - 12.12.6 Finances and assets are independently reviewed or audited and annual financial statements are prepared and finalised each year as soon as is practicable but no later than three (3) months after the year-end of PBCC ;
- 12.13 The Management Committee's jurisdiction shall not be limited to dealing with such matters as are referred to it but shall include the power and capacity to be pro-active and initiate such enquiries and/or take such steps as the Management Committee deems fit.
- 12.14 No appointed officer of the Management Committee shall be entitled to any remuneration, but all appointed officers of the Management Committee shall be entitled to be refunded any disbursement incurred by any such officer in fulfilling any duties or functions as shall be approved by the Management Committee.
- 12.15 Chairperson (or Deputy Chairperson)**
- 12.15.1 Provision of strategic leadership and direction in fulfillment of the vision of PBCC.
 - 12.15.2 Initiate, liaise, solicit, interact and by whatever means, relations with potential backers, sponsors for PBCC.
 - 12.15.3 Promulgation of the PBCC Constitution
 - 12.15.4 Maintenance of a central repository of all official records of PBCC affairs
- 12.16 Secretary General**
- 12.16.1 Coordinating club events and rides.
 - 12.16.2 Provision of basic and general administration activities in pursuit of the vision of PBCC.
 - 12.16.3 Co-ordinate, communicate, meeting dates, ride diaries, minutes.
 - 12.16.4 Oversee the registration, onboarding and termination of members.
- 12.17 Treasurer**
- 12.17.1 Maintains relevant books of account.
 - 12.17.2 Formally records and accounts for all monies received and expended by the association.
 - 12.17.3 Maintenance of an assets register of all assets of PBCC and location where those assets are held for storage
 - 12.17.4 Presents books of account at the AGM or other designated members' meeting.
 - 12.17.5 Proposes appropriate fee structure.

12.18 Captain (and/or Co-Captain)

12.18.1 Maintains an annual cycling calendar for the club.

12.18.2 Coordinates and communicates, in collaboration with the Secretary General, formal team rides and designated races.

12.18.3 Coordinates and provides appropriate training interventions to members present at a ride or in team sessions.

12.19 Technical Development Coordinator

12.19.1 Assists members with provision of technical support specific to their equipment and to riding etiquette.

12.19.2 May be requested at a fee to provide specific mechanical repairs to cycling equipment. This arrangement is at the discretion of individual members and costs are for individual accounts.

12.19.3 Provides new riders with relevant cycling basics and coaching. Additional guidance or coaching is for individual member's accounts.

12.20 Communications and Divisional Coordinator

12.20.1 Coordinates communication between the Management Committee, members of PBCC, sister organisations and PBCC branches, and administers all communications platforms and channels, in collaboration with all other communications from fellow officers of the Management Committee.

12.21 Special Projects Coordinator

12.21.1 Liaises with organising subcommittees or organisations on matters relating to races / tours / charity / special events requiring dedicated planning,.

12.22 Communications to members shall primarily be through social media (Club Whatsapp), email and the occasional telephone call.

12.23 Appointed officers of the Management Committee shall terminate/ withdraw from office subject to clause 8.2, 8.3 and 8.4

12.24 In addition, an appointed officer of the Management Committee shall cease to hold office if by notice in writing he/she resigns his/her office, he/she is or becomes of unsound mind or surrenders his/her estate as insolvent, he/she is convicted of an offence which involves dishonesty, he/she absents himself/herself from 2 (two) consecutive meetings of the Management Committee without leave of absence, he/she is not a member in good standing or he/she is removed from office by resolution of a general meeting of members of PBCC.

12.25 In the case of an appointed officer of the Management Committee vacating his/her position, the Management Committee shall have the power to co-opt another officer onto it until such time that such co-option is ratified by the formal appointment by the members at a members' meeting.

13. ELECTION OF OFFICERS OF THE MANAGEMENT COMMITTEE

13.1 Subscribing members shall volunteer themselves or be duly nominated by other members for available positions in the PBCC during the AGM or when an office bearer withdraws from that role.

13.2 All subscribing members shall be entitled to one vote per category, both physical presences and proxies shall be considered, unless the volunteering member is

unanimously accepted by the subscribing members at the AGM or other special members' meeting.

14. LIMITATION OF LIABILITY OF MEMBERS INDEMNITY

- 14.1 The liability of any member, of any classification, is limited exclusively to the sum of any monies then due and payable by such member to PBCC, by way of subscription or otherwise howsoever.
- 14.2 The appointed officers of the Management Committee, servants, agents and persons (natural, corporate or otherwise) acting on behalf of PBCC, in terms of this Constitution shall be and they are hereby indemnified and held harmless against any claim or demand by any third party as a result of any act or omission in the performance of their duties for and on behalf of PBCC, from whatever cause arising, provided such person/s acted in good faith.

15. ALTERATION OR VARIATION OF THIS CONSTITUTION

- 15.1 This Constitution may be altered or varied, at any time, by members in the AGM, upon a majority vote of not less than 50% (fifty five per centum) of the total votes.

16. DISSOLUTION OR WINDING UP OF PBCC

- 16.1 PBCC may be dissolved or wound-up, at any time, by members in AGM, upon a majority vote of not less than 75% (seventy five per centum) of the total votes of the subscribing.
- 16.2 Upon dissolution or winding up of PBCC, all the property and assets of PBCC, after payment of all monies owing to any third parties, shall be transferred free of compensation to any other Association/s or Organisation/s having objects similar to PBCC, at the discretion of members.

ANNEXURE A - CLUB RIDE ETIQUETTE

1. There is no need to feel intimidated as all team rides should primarily be fun and relaxed days out on your bike with like-minded people.
2. It is not a race and more importantly rides are non-competitive events.
3. You are not competing with the riders around you so be patient, considerate and rein in your competitive instincts.
4. Obey the rules of the road
5. Remember that you are on the open roads and you are sharing them with other road users. Obey traffic rules and moreso traffic lights.
- 6. Respect other road users**
 - 6.1. Be considerate and aware of other road users. A large bunch of cyclists may be an intimidating, unnerving and unfamiliar sight to many motorists. This may cause them to drive unpredictably so maintain awareness, back off if necessary and always be ready to take evasive action.
- 7. Don't obstruct the route**
 - 7.1. It is great to ride with a group of friends but make sure you don't obstruct the route for other riders or road users. If you want to stop to re-group, only do so if you can wait safely and off the road. Avoid riding more than two-abreast and single out when necessary, for example, on narrow roads to allow traffic to pass.
- 8. Do not Litter**
 - 8.1. There is no excuse for littering so, do not do it. Put your gel or bar wrappers and even banana skins in your pockets
- 9. Ensure your bike and equipment is up to standard**
 - 9.1. Along with making sure that your bike is well maintained and that your brakes and gears especially are properly set-up.
 - 9.2. The PBCC colours as agreed upon, including colours of the PBCC kit, are Red/White/Blue.
- 10. Respect**
 - 10.1. The most important word of all is RESPECT. Respect your fellow member and respect all road users.
 - 10.2. Respect other members' time and commitment and also be strictly on time at the agreed time at all times for all training rides and races, else do not expect fellow members to be accommodating of you.

ANNEXURE B - AFFILIATIONS: CENTRAL GAUTENG CYCLING CONSTITUTION

(with reference to relevant numbered clauses in the Central Gauteng Cycling Constitution)

1. CONSTITUTIONALITY and NON-DISCRIMINATION

1.1. The CENTRAL GAUTENG CYCLING (CGC) Constitution does not permit any political, religious, gender or racial discrimination within its membership. In relations between themselves, and within their own activities, Affiliates and members must also conform to such non-discrimination (*Clause 4.1*).

1.2. The CGC Constitution, CGC and its Affiliates shall be subject to the Constitution of the Republic of South Africa and its laws prevailing from time to time (*Clause 35.1*).

2. AFFILIATION AND OBLIGATIONS

2.1. The CGC is affiliated to CSA (Cycling South Africa) which in turn is affiliated to the world body of cycling UCI (*Clause 6.1*).

2.2. Memberships of CGC (Affiliates) is by way of groups of cyclists who have formed an association or club (e.g. PBCC) and who have agreed to be bound by the CGC Constitution and any rules and regulations made thereunder, and provided that such Affiliate consists of ten or more members and its constitution is not inconsistent with the CGC Constitution (*Clause 8.5*).

2.3. All Affiliates and members of CGC undertake to abide by any drug control policy adopted by the UCI, CSA or any other body to which CGC may affiliate (*Clause 9.3*).

2.4. Upon affiliation, as provided for in the CGC Constitution, the Affiliate shall from time to time supply the Secretary of CGC with any alterations in its. Such alterations shall not conflict with the Constitution or By-laws of CGC (*Clause 9.4*).

2.5. Every Affiliate, their members and all competitors shall at all times be subject to the CGC Constitution and the rules and by-laws of CGC (*Clause 9.5*).

2.6. Every Affiliate must notify the Secretary of CGC of any change to its membership, committee, contact person or club postal address (*Clause 34.6*).

2.7. Each Affiliate shall register all members on the CGC database as provided for (*Clause 34.9*).

3. LICENSING AND REGISTRATION

3.1. Cyclists may only take part in competitive races provided they are licensed and registered with CSA. No Affiliate shall cause, allow or permit a cyclist to take part in a competitive race without a CSA licence be such participant a member of an Affiliate or otherwise (*Cl. 41.3*).

3.2. Any cyclist, including a CSA licensed cyclist, and a member of an Affiliate or a non-member, may take part in a recreational event organised by any Affiliate by or on behalf of any Affiliate or by CGC itself provided not in conflict with the rules and regulations relating to classic and Super Calendar events as defined in the CSA Constitution and By-laws (*Cl. 41.4*).

4. DISCIPLINE

4.1. Should any member commit any willful breach of the Rules or By-laws and Regulations of CGC, or be guilty of any improper, dishonest or unsportsmanlike conduct or fail to make payment of monies due to CGC or any of its members after due notice has been given in writing, or be guilty of conduct in any way offensive, CGC shall have the power:- (a) To expel such members and (b) To suspend such members from all or any of its rights, benefits and

advantages of his membership during such time or period as CGC in its absolute discretion may deem fit and advisable (*Clause 50.14*).